



Banc Ceannais na hÉireann
Central Bank of Ireland

Eurosystem

Staff Categories, Salary Scales & Salary Bands

Central Bank remuneration policy is informed by general Public Sector pay policy. The Central Bank Commission is responsible for setting the terms and conditions of employment for employees of the Central Bank.

The Central Bank offers good base pay plus a comprehensive range of benefits. Further details are set out in our [Careers Page](#).

Professional and Administrative Salary Scales

Bank Officer						
Salary Scale Point	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	27,911	28,748	29,248	29,833	30,583	31,708
2	29,832	30,727	31,227	31,852	32,602	33,727
3	32,140	33,104	33,604	34,276	35,026	36,151
4	33,501	34,506	35,006	35,706	36,456	37,581
5	34,980	36,029	36,529	37,260	38,010	39,135
6	36,254	37,342	37,842	38,599	39,349	40,474
7	37,868	39,004	39,504	40,294	41,044	42,169
8	39,470	40,654	41,154	41,977	42,727	43,852
9	41,080	42,312	42,812	43,668	44,418	45,543
10	43,875	45,191	45,691	46,605	47,355	48,480

Bank Executive						
Salary Scale Point	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	32,324	33,294	33,794	34,470	35,220	36,345
2	34,093	35,116	35,616	36,328	37,078	38,203
3	35,944	37,022	37,522	38,272	39,022	40,147
4	38,107	39,250	39,750	40,545	41,295	42,420
5	40,272	41,480	41,980	42,820	43,570	44,695
6	42,440	43,713	44,213	45,097	45,847	46,972
7	44,607	45,945	46,445	47,374	48,124	49,249
8	46,777	48,180	48,680	49,654	50,404	51,538
9	48,938	50,406	50,910	51,928	52,707	53,893
10	51,112	52,645	53,171	54,234	55,048	56,287
11	53,299	54,898	55,447	56,556	57,404	58,696
12	55,487	57,152	57,724	58,878	59,761	61,106
13	59,330	61,110	61,721	62,955	63,899	65,337

Bank Professional 3						
Salary Scale Point	1st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	54,382	56,013	56,573	57,704	58,570	59,888
2	57,208	58,924	59,513	60,703	61,614	63,000
3	60,027	61,828	62,446	63,695	64,650	66,105
4	62,854	64,740	65,387	66,695	67,695	69,218
5	65,682	67,652	68,329	69,696	70,741	72,333
6	68,501	70,556	71,262	72,687	73,777	75,437
7	72,313	74,482	75,227	76,732	77,883	79,635

Bank Professional 2						
Salary Scale Point	1st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	77,717	80,049	80,849	82,466	83,703	85,586
2	82,124	84,588	85,434	87,143	88,450	90,440
3	86,460	89,054	89,945	91,744	93,120	95,215
4	90,811	93,535	94,470	96,359	97,804	100,005
5	97,971	100,910	101,919	103,957	105,516	107,890

Bank Professional 1						
Salary Scale Point	1st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	89,446	92,129	93,050	94,911	96,335	98,503
2	95,478	98,342	99,325	101,312	102,832	105,146
3	100,466	103,480	104,515	106,605	108,204	110,639
4	105,463	108,627	109,713	111,907	113,586	116,142
5	113,744	117,156	118,328	120,695	122,505	125,261

Head of Function						
Salary Scale Point	1st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	125,163	128,918	130,207	132,811	134,803	137,836
2	128,571	132,428	133,752	136,427	138,473	141,589
3	131,993	135,953	137,313	140,059	142,160	145,359
4	135,421	139,484	140,879	143,697	145,852	149,134
5	138,908	143,075	144,506	147,396	149,607	152,973

Head of Division						
Salary Scale Point	1st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	146,831	151,236	152,748	155,803	158,140	161,698
2	150,635	155,154	156,706	159,840	162,238	165,888
3	154,426	159,059	160,650	163,863	166,321	170,063
4	158,231	162,978	164,608	167,900	170,419	174,253
5	162,041	166,902	168,571	171,942	174,521	178,448

Director						
Salary Scale Point	1st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	185,510	191,075	192,986	196,846	199,799	204,294
2	188,837	194,502	196,447	200,376	203,382	207,958
3	192,147	197,911	199,890	203,888	206,946	211,602
4	195,453	201,317	203,330	207,397	210,508	215,244
5	198,749	204,711	206,758	210,893	214,056	218,872

Special Advisor						
Salary Scale Point	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024
1	171,597	176,745	178,512	182,082	184,813	188,971
2	174,673	179,913	181,712	185,346	188,126	192,359
3	177,736	183,068	184,899	188,597	191,426	195,733
4	180,794	186,218	188,080	191,842	194,720	199,101
5	183,842	189,357	191,251	195,076	198,002	202,457

Notes

- All figures are as March 2024.
- Salary on appointment is linked to knowledge, skills and experience relevant to the role. It may, on occasion, be higher than the first point on the salary scale or in very limited circumstances be above the maximum point of the scale.
- Unite Trade Union is the recognised union for employees on salary scales Bank Officer to Bank Professional 1.
- SIPTU, Unite and the TEEU are the recognised unions for employees on the Technical and General Salary scales.
- Separate salary scales operate for those employed before 1995 to reflect modified PRSI and pension arrangements in line with the Civil Service Superannuation Scheme that applies to these employees.
- All salary scales are subject to the Additional Superannuation Contribution (ASC). The ASC replaced the Pension Levy (PRD) in January 2019.
- Under the Public Service Stability Agreement 2018-2020 – the ASC is a permanent additional pension contribution effective from January 2019. This pension contribution was set at a lower rate (reduction of approx. 3.5% for new recruits) than the PRD and was further reduced in January 2020. Click [here](#) for further details.
- The **Public Sector Pay Agreement (2024-2026)** allows for the application of the following pay increases:
 - 1 Jan 2024 – greater of 2.25% or €1,125
 - 1 Jun 2024 – 1%
 - 1 Oct 2024 – greater of 1% or €500
 - 1 Mar 2025 - greater of 2% or €1,000

- 1 Aug 2025 - 1%
- 1 Feb 2026 - greater of 1% or €500
- 1 Jun 2026 - 1%