



INED Breakfast Briefing

9 October 2013

Overview

- Opening Remarks
- Overview of the Corporate Governance Code Fiona Muldoon
- Requirements for Reserving and Pricing Domhnall Cullinan
- Industry Challenges due to low interest rates Mark Burke
- Q&A



Review of the Corporate Governance Code

- Code came into effect 1 January 2011
- Introduction of the code reflected the need for change in regulatory toolkit in wake of financial crisis
- Single code for banking and insurance companies
- Time to take stock, review all aspects and consider where further changes are needed



Internal Review Process

- Types of derogations and waivers issued have been reviewed
- Recognition given to European Legislative agenda
- Roundtable discussion held
- Consultation with industry underway
- Opportunity exists to tailor the code to ensure sufficient proportionality exists in light of progress made in corporate governance arena

Key Areas Under Consultation

- Number of Board meetings for high impact institutions
- Directorships within the same group, Chairman and CEO
- Directorship limits
- Board responsibility includes a skills matrix
- Board diversity
- Contingency planning
- Risk Committee composition
- Cross committee membership
- Appointment of a standalone CRO & clarification of CRO responsibilities





Consultation Paper 73: Requirements for Reserving and Pricing

Requirements for Reserving and Pricing

Key proposals to strengthen the Central Bank's supervisory framework include:

- Governance Requirements
- Role of the signing actuary
- Scope of the SAO
- Internal Audit requirements
- Risk Margin Report
- Peer Review
- Pricing Policy
- Guidance on Best Estimate

The Requirements will be statutory and in addition form part of Regulation 10(3) of the 1994 Non-Life Regulations and Regulation 20 of the 2006 Reinsurance Regulations

Captives and companies with short tail business not including motor insurance may apply to the Central Bank annually for a derogation from the requirements

Governance Requirements

- Board ensures that company has appropriate governance arrangements
 - Regular reconciliation of claims data
 - Processes to ensure data submitted to the signing actuary is complete and accurate
 - Ensure that External Auditors have understanding of the business and products
 - Required to have a Pricing Policy
- High Impact companies must establish a Reserving Committee
 - Committee must meet at least quarterly
 - Committee must include at least one INED, the Head of Claims, the Signing Actuary (and Chief Actuary where different) and the Head of Finance



Signing Actuary role, Scope of SAO & Internal Audit Assessment Proposals

- Signing Actuary role will become a PCF under the Fitness and Probity regime
- For High impact companies, the Signing Actuary must be in-house
- Revised SAO wording proposed
- The consultation paper provides guidance on the Best Estimate including the proposed information required to be disclosed in relation to risk and uncertainties
- Internal Audit must conduct an assessment of the company's reserving process to include a review of the processes around the preparation and submission of the data provided to the Signing Actuary and around the production of the booked reserves



Risk Margin Report & Peer Review

- High Impact companies shall ensure that the CRO, Chief Actuary or Signing Actuary produces a **Risk Margin Report** that explicitly enumerates and justifies the risk margin booked by the Board
- Reviewing Actuary to **peer review** the methodologies, assumptions, uncertainties etc. used in the SAO and Actuarial Report
- For High impact companies the peer Reviewing Actuary must independently calculate a best estimate for the company and produce a report detailing his/her findings

Central Bank Actions

- Reserving and pricing risks are the most significant risks for (re) insurance undertakings
- SAO has played and will continue to play a key part of our supervisory framework
- Proposed CP73 requirements are drawn from our experience of:
 - The role of the signing actuary
 - Scope of the SAO
 - The involvement of Boards in Reserving & Pricing
- Central Bank will perform Financial Risk Review of Reserving & Pricing as part of our supervisory engagement
- Relevant PCF holders, including INED's, can also expect discussion on Reserving & Pricing during meetings with the Central Bank





Industry challenges related to low interest rates

Impact of Low Interest Rate on Life Insurance Business Model

- Significant challenges exist for providers of investment guarantees
- The fundamental challenge being the economic costs of guarantees versus policyholder willingness to pay for them
- Guarantees must be attractive, offer good value for money and yet be profitable for firms
- Some original thinking is required to deal with these challenges
 - Product simplicity and transparency are key
 - More flexible guarantees may be required
 - Guarantees that can be easily hedged
 - Guarantees that better cater for changing macro-economic conditions



Impact of Low Interest Rate on Life Insurance Business Model

- Impact of low interest rates emerges slowly
- This offers firms time to react but also the temptation to defer the necessary actions in the hope that rates will rise
- CBI has recently launched a stress testing exercise for VA companies
- Key objective being to understand balance sheet resilience to a prolonged period of low interest rates and degree of planning around potential management actions
- We need to embrace move towards Solvency II and greater market consistency. This helps identify risks which may not otherwise be visible in a Solvency I world



Impact of Low Interest Rates on P&C Business model

- Reduced investment income pressurises increases focus on combined ratio & quality of underwriting
- Temptation exists to alter asset allocation (and associated risk) in a 'search for yield'
- Implications of shifts in asset allocation need to be understood from a credit quality perspective
- Continued underwriting discipline and enhanced risk management practices are of paramount importance
- CBI mindful of the temptation to pursue topline premium in response to these challenges



Impact of Low Interest Rates on P&C Business model

- Search for yield is not Insurance specific: has led to an influx of (new) alternative capital
- Significant strategic challenges lie ahead: particularly for reinsurance and London markets
- Capital market capacity is targeting the better modelled peak risks
- Underwriting cycles may be less pronounced going forward as a result (but we've been here before)
- Pricing in different lines and territories may become less correlated
- Impact of all of the above on the behaviour of the traditional reinsurer and primary pricing requires carefully monitoring