



Application Process

Lauren: So, you've just seen the perfect job at Central Bank of Ireland and you really want to apply.

Scott: Here's everything you need to know about the application process.

Scott: The first thing to know is that all applications are submitted online, via our website. Before you process your application, we'll ask you to create a quick user profile that will allow you to track your application throughout the process.

Lauren: The application form is an opportunity for you to really demonstrate your motivation for wanting to come work with us! We value diversity, so don't be afraid to make your application different and stand apart from the other applicants.

Scott: Yeah But by at least 2m...?

Lauren: At least! Once we go through all of the applications, we'll then make a shortlist of candidates. If you make the shortlist, you'll then be invited to complete an online aptitude test.

Scott: The aptitude test is designed to help us understand if you have the relevant skills to perform in the job. Don't worry- you'll get a couple of trial runs. So find a quiet space, focus and give it your best shot.

Lauren: If you meet the benchmark in our aptitude test, you'll then have a phone interview with someone in our HR team. Hello!

Scott: Hi!

Scott: This is a chance for us to get a better sense of why you want to work at the Central Bank of Ireland and how you can help us to fulfil our public service mandate. So, remember get your elevator pitch at the ready.

Lauren: The next stage is the interview and any other necessary assessments. Normally this would happen in person but due to COVID-19, this will all happen online.

Scott: We want you to do well in the interview and the assessment but we appreciate you may be nervous. But, that's perfectly fine. Just prepare the best you can, remember to ask questions and, more importantly, be yourself!

Lauren: After we've interviewed all the shortlisted candidates, we'll let you know how you've done in a couple of weeks.

Both: Good luck!