

Seamair Insurance DAC

Solvency & Financial Condition Report

# Seamair Insurance DAC

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# Summary

The Solvency & Financial Condition Report ("SFCR") is Seamair Insurance DAC's ("SIDAC" or "the Company") annual public report as required by the Solvency II Directive 2009/138/EC in order to guarantee transparency in the Insurance and Reinsurance market.

This document has been conducted with reference to:

- Article 51 of the Solvency II Directive 2009/138/EC
- Chapter XII of the EU Delegated Acts (2015/35)
- Guidelines on reporting and public disclosure issued by EIOPA on 28 January 2015 ("the EIOPA Guidelines")

On 20 November 2019, the Company's shareholder, Celgene Corporation ("Celgene") was acquired by Bristol-Myers Squibb Company ("BMS"). Accordingly, BMS acquired an indirect 100% qualifying holding of capital and voting rights of the Company and is now the ultimate holding company of Seamair Insurance DAC. BMS is a global biopharmaceutical company whose mission is to discover, develop and deliver innovative medicines that help patients prevail over serious diseases.

The Company ceased writing the following group risks during the year: US Auto & Workers Compensation, Professional Liability, Product Recall, Cyber Liability and General Liability (both direct and inward reinsurance). General Liability line of business will not be renewed effective 1 January 2021. The Board of Directors ("the Board") met a number of times during the year to discuss the underwriting performance and strategy of the Company, which includes assessing the risks the Company is exposed to.

# A : Business Performance: Year Ended 31<sup>st</sup> December 2020

This Solvency & Financial Condition Report ("SFCR") has been prepared to allow Seamair Insurance DAC ("SIDAC" or "the Company") to comply with the Pillar III reporting requirements under Directive 2009/138/EC and associated Regulations ("the Solvency II Directive")

The Company has set a target, minimum appetite Solvency Capital Requirement ("SCR") cover ratio of 130%.

## A.1 General Information about the Business

### Legal Form

The Company was authorised in Ireland on 22<sup>nd</sup> December 2009 and is a wholly owned subsidiary of Bristol-Myers Squibb Company. It is authorised by the Central Bank of Ireland (CBI) to carry on the business of insurance in accordance with the regulations as defined in European Union (Insurance and Reinsurance) Regulations 2015 (S.I. 485 of 2015).

### Shareholder

The ultimate parent company of SIDAC is Bristol-Myers Squibb Company ("BMS"), incorporated in the United States, following its acquisition of the Company's shareholder, Celgene Corporation ("Celgene") on 20 November 2019.

### Supervisory Authority

The Central Bank of Ireland (CBI)

The principal office: New Wapping Street, North Wall Quay, Dublin 1, Ireland

### Registered Office and Registered Number

Registered Office: Elm Park, Merrion Road, Dublin 4, Ireland

Registered Number: 472163

### Auditor

Mazars

Address: Harcourt Centre, Block 3, Harcourt Road, Dublin 2

## Risk Profile

Seamair Insurance DAC is licenced to write the following classes of business

- Class 1 Accident
- Class 2 Sickness
- Class 3 Land Vehicles
- Class 7 Goods in Transit
- Class 8 Fire and Natural Forces
- Class 9 Other Damage to Property
- Class 10 Motor Vehicle Liability
- Class 13 General Liability
- Class 16 Miscellaneous Financial Loss

## Material Geographical Areas

- EU/EEA
- Non EU/EEA

## Significant events in the reporting period

The Company ceased writing the following group risks during the year: US Auto & Workers Compensation, Professional Liability, Product Recall, Cyber Liability and General Liability (both direct and inward reinsurance). General Liability line of business will not be renewed effective 1 January 2021.

## A.2 Underwriting Performance

| 2020 Gross Premiums Written:        | Accident & Health | Motor Vehicles | Liability        | Total            |
|-------------------------------------|-------------------|----------------|------------------|------------------|
| Risks located in Ireland            | -                 | -              | 5,000            | 5,000            |
| Risks located in other EU countries | -                 | -              | 404,880          | 404,880          |
| Risks Located outside EU            | -                 | -              | 1,914,181        | 1,914,181        |
| <b>Total USD</b>                    | <b>-</b>          | <b>-</b>       | <b>2,324,061</b> | <b>2,324,061</b> |

| 2019 Gross Premiums Written:        | Accident & Health | Motor Vehicles   | Liability        | Total             |
|-------------------------------------|-------------------|------------------|------------------|-------------------|
| Risks located in Ireland            | -                 | -                | 73,135           | 73,135            |
| Risks located in other EU countries | -                 | -                | 1,451,375        | 1,451,375         |
| Risks Located outside EU            | 550,000           | 1,625,000        | 8,247,439        | 10,422,439        |
| <b>Total USD</b>                    | <b>550,000</b>    | <b>1,625,000</b> | <b>9,771,949</b> | <b>11,946,949</b> |

| 2020 (all in USD)           |                   |               |                |                  |                  |                  |
|-----------------------------|-------------------|---------------|----------------|------------------|------------------|------------------|
| Technical Result:           | Accident & Health | Property      | Marine         | Motor Vehicles   | Liability        | Total            |
| Gross earned premium        | 196,322           | -             | -              | 580,041          | 6,466,199        | 7,242,562        |
| Gross claims incurred       | 397,717           | 10,683        | 125,506        | 947,688          | 1,139,762        | 2,621,356        |
| Gross operating expenses    | -                 | -             | -              | -                | (925,406)        | (925,406)        |
| Other technical charges     | -                 | -             | -              | -                | (12,546)         | (12,546)         |
| Allocated investment return | -                 | -             | -              | -                | 68,748           | 68,748           |
| <b>Net technical result</b> | <b>594,039</b>    | <b>10,683</b> | <b>125,506</b> | <b>1,527,729</b> | <b>6,736,757</b> | <b>8,994,714</b> |

| 2019 (all in USD)           |                   |                  |                |                  |                   |                   |
|-----------------------------|-------------------|------------------|----------------|------------------|-------------------|-------------------|
| Technical Result:           | Accident & Health | Property         | Marine         | Motor Vehicles   | Liability         | Total             |
| Gross earned premium        | 566,739           | 432,786          | 157,377        | 1,577,746        | 12,498,395        | 15,233,097        |
| Gross claims incurred       | (432,141)         | 555,643          | 5,070          | (512,495)        | (2,412,456)       | (2,796,379)       |
| Gross operating expenses    | (16,831)          | (12,852)         | (4,674)        | (46,854)         | (880,123)         | (961,334)         |
| Other technical charges     | -                 | -                | -              | -                | (21,414)          | (21,414)          |
| Allocated investment return | 56,338            | 43,018           | 15,643         | 156,824          | 1,242,309         | 1,514,132         |
| <b>Net technical result</b> | <b>174,159</b>    | <b>1,018,595</b> | <b>173,416</b> | <b>1,175,221</b> | <b>10,246,711</b> | <b>12,968,102</b> |

### A.3 Financial Performance

|                                                                        | 2020<br>USD       | 2019<br>USD        |
|------------------------------------------------------------------------|-------------------|--------------------|
| Gross premiums written                                                 | 2,324,061         | 11,946,949         |
| <b>Net premiums written</b>                                            | <b>2,324,061</b>  | <b>11,946,949</b>  |
| Change in the gross provision for unearned premiums                    | 4,918,051         | 3,286,148          |
| <b>Earned premiums, net of reinsurance</b>                             | <b>7,242,562</b>  | <b>15,233,097</b>  |
| Allocated investment return transferred from the non-technical account | 68,748            | 1,514,132          |
| Claims paid, gross and net                                             | (1,607,764)       | (3,493,527)        |
| Change in the provision for claims, gross and net                      | 4,229,120         | 697,148            |
| <b>Claims incurred, net of reinsurance</b>                             | <b>2,621,356</b>  | <b>(2,796,379)</b> |
| Net operating expenses                                                 | (925,406)         | (961,334)          |
| Other technical charges                                                | (12,546)          | (21,414)           |
| <b>Balance on the technical account for general business</b>           | <b>8,994,714</b>  | <b>12,968,102</b>  |
| Investment Income                                                      | 1,181,115         | 2,163,045          |
| Investment Income Allocated to technical account                       | (68,748)          | (1,514,132)        |
| Foreign Exchange (Loss) / Gain                                         | 156               | 8,428              |
| <b>Profit on ordinary activities before taxation</b>                   | <b>10,107,237</b> | <b>13,625,443</b>  |
| Taxation charge                                                        | (1,263,405)       | (1,697,111)        |
| <b>Profit on ordinary activities after taxation</b>                    | <b>8,843,832</b>  | <b>11,928,332</b>  |

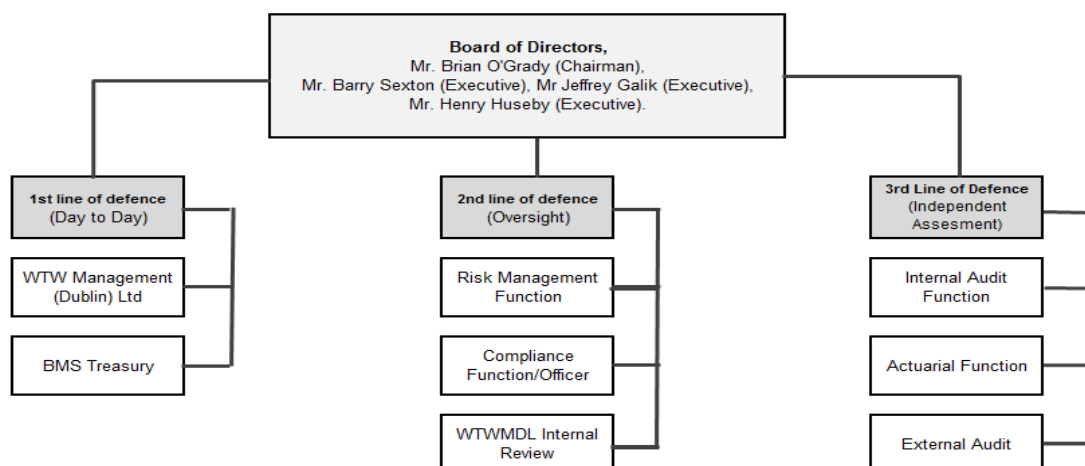
## **A.4 Investment Performance**

Total investment income for the financial year ended 31 December 2020 was equal to USD 1,181,115 (2019: USD 2,163,045).

## B : Systems of Governance

### B.1 General Information

The Organisational Structure of the Company is as follows:



### Board of Directors

The Board of Seamair Insurance DAC as at 31<sup>st</sup> December 2020 comprised as follows:

| Name          | PCF                                           |
|---------------|-----------------------------------------------|
| Brian O'Grady | Chairman (PCF-3) & Executive Director (PCF-1) |
| Barry Sexton  | Executive Director (PCF-1)                    |
| Jeffrey Galik | Executive Director (PCF-1)                    |
| Henry Huseby  | Executive Director (PCF-1)                    |

The following roles and decisions are the sole responsibility of the Board and it is their role to ensure:

- The effective, prudent and ethical oversight of the Company.
- Setting the business strategy for the Company.
- Ensuring that risk and compliance are properly managed in the Company.
- Establishing banking mandates.
- Determining the Investment Policy (to be reviewed by the Board annually).
- Insurance policy terms and conditions (including Reinsurance).
- Insurance pricing.
- Loss Reserve strategy.
- Appointment of Reinsurers.
- Capital and calling-up of capital.
- Appointment of Auditors.
- Appointment of Signing Actuary.
- Appointment of Corporate Secretary.
- Appointment of Insurance Managers.
- Appointment of Investment Managers.
- Appointment of Bankers.
- Appointment of Lawyers.
- Appointment of Directors.
- Appointment of Compliance Officer.
- Approving/deciding on the removal of the Head of a Control Function and consequent notification of such decision to the CBI within 5 working days.

- Dividend Recommendations.
- Setting the Risk Appetite of the Company.
- Overall Responsibility for Risk.
- Establish and maintain the Company's internal control framework.
- Identification and appointment of the Key Functions within the Company.
- Own Risk and Solvency Assessment ("ORSA") and related activities.
- Review of policies/procedures (annually).
- Establishment (if appropriate) of various committees and related delegation of duties.
- Sign-off various committees' Terms of Reference (if appropriate).
- Fit and Proper Procedures and approval process.

### **Audit Committee**

SIDAC is a captive insurance undertaking and is therefore availing of the exemption in Section 1551(13) of the Companies Act 2014 (as amended) from the requirement to establish an Audit Committee. The Board of Directors, as comprised above, performs the functions of the Audit Committee as described in Section 1551 of the Companies Act 2014.

### **Information on Remuneration Policies and Practices**

As the Company is a Captive Insurance Company, all Director positions are held either by Group employees. No current Board members are individually remunerated for the role as Director and the Company did not have any employees at any time during the year.

### **Overview of Year Ended 31<sup>st</sup> December 2020**

The following Board Meetings took place in Dublin, Ireland within the reporting period. These took place on the following dates:

- 27<sup>th</sup> March 2020
- 1<sup>st</sup> September 2020
- 5<sup>th</sup> November 2020

SFCR was approved by the Board on 23<sup>rd</sup> March 2021.

## Key Functions

The Company complies with the requirements under Solvency II and the Fitness & Probity Standards to ensure that key functions are held by persons with the appropriate knowledge, experience and competence. The Company has nominated Mr. Brian O'Grady, Executive Director as the designated person, with the overall responsibility for the outsourced functions. Mr. O'Grady has sufficient knowledge and experience with regard the outsourced key functions and has the ability to challenge the performance and results of the respective service providers. The following key functions are outsourced by the Company:

- Underwriting Activities – Willis Towers Watson Management Dublin Limited (WTWMDL)
- Accounting and Finance Activities – WTWMDL
- Actuarial Function - Willis Towers Watson Global Solutions Consulting Group
- Compliance Function - WTWMDL
- Risk Management Function – WTWMDL
- Internal Audit Function – Grant Thornton

Management services are provided by Willis Towers Watson (Dublin) Limited with effect from 1 November 2020, previously Aon Insurance Managers (Dublin) Limited.

### Risk Management Function

The Company's Risk Management Function is outsourced to Willis Towers Watson Management (Dublin) Limited (WTWMDL), subject to the conditions outlined in the Company's Outsourcing Policy.

The Board will review the composition of its Risk Management Function at least annually.

The Board is responsible for ensuring the effectiveness of the Company's Risk Management System, for setting the risk appetite and tolerance levels as well as approving all related risk management strategies and policies.

The Company's Risk Management Function is responsible for the implementation of the Company's Risk Management arrangements within the operations of the Company on an ongoing basis.

The Risk Management Function is also responsible for effective reporting to the Board on the material risks to which the Company is exposed and on other specific areas of risks both on its own initiative and following direction from the Board.

In line with the Solvency II requirements, the Company has nominated an appropriate person to the role of Chief Risk Officer (PCF14). This function holder is provided to the Company by WTWMDL in line with the terms and conditions of the Management Services Agreement.

### **Compliance Function**

In accordance with the Solvency II Directive and the relevant EIOPA and CBI Guidelines, the Company has established its Compliance Function, the performance of which has been outsourced to the Insurance Managers, Willis Towers Watson Management (Dublin) Limited.

In addition, in accordance with the Central Bank of Ireland's "Corporate Governance for Code for Captive (Re) Insurance Undertakings" and the EIOPA and Central Bank of Ireland Guidelines on the System of Governance under Solvency II, the Board of the Company appointed a designated Head of Compliance, which pursuant to the CBI Fitness & Probity Standards is considered as performing a Pre-Approval Controlled Function (PCF12) role within the undertaking (please refer also to the Fitness & Probity Policy of the Company and to the relevant F&P Register).

The appointed Head of Compliance is currently Mr. Gerard Owens and the relevant notification has been made to the CBI accordingly.

The Compliance Function's role and responsibilities shall include the following:

- To identify the legal, regulatory and statutory code requirements, under which the undertaking is authorised and licensed to operate;
- To establish and oversee the establishment of controls, policies and procedures, and to work with other business areas within the undertaking in embedding these controls and policies, thus ensuring that adequate record-keeping is evident to comply with the regulatory requirements on a continuous basis;
- To monitor, or oversee the monitoring of activities of the firm on a risk basis consistent with the controls and procedures in place and to reporting to the Board and senior management of the undertaking on same;
- To advise the Board and senior management of the undertaking of new and impending regulations and standards and of the implication for the firm of compliance with these new requirements;
- To assist the Board and the senior management of the undertaking in the design and implementation of controls necessary to meet the standards in this Policy;
- To prepare the Compliance Policy and the Compliance Plan, to implement the Compliance Monitoring Programme and ensure that they are agreed and approved by the Board on an annual basis;

- To liaise with the Regulator in relation to regulatory reporting and/or regulatory visits or inspections, also in relation to errors or breaches of requirements;
- To make representations to the Regulator and to oversee the development of the necessary procedures or alterations to existing procedures to meet any new regulatory obligations or requirements;
- To prepare and obtain the approval of the Board for policy statements on compliance with Insurance Acts and Corporate Governance Code Regulations, with guidelines issued by the CBI and with other applicable legislation;
- To report to the Board at each Board meeting (bi-annually) on the standards of compliance of the Company with its Compliance Obligations and on the findings of the Compliance Monitoring activity;
- To ensure that breaches on internal control procedures and systems or conditions of authorisation imposed upon the business of the Company are not permitted and notified to the Board and the persons concerned if identified;
- To notify the CBI of any breach of the conditions of its authorisation upon becoming aware of such breach;
- To promote a “culture of compliance” by example and by clear and well directed communication within the Company;
- To assess the training needs and agree a training plan with those individuals who require compliance competencies as part of their roles; and
- To review products, procedures and systems on a planned basis from the viewpoint of effective compliance and to advise as to steps necessary to ensure compliance.

To fulfil the duties outlined above, the Head of Compliance will have all necessary access to books, records, personnel and resources as required to carry out the above activities.

### **Actuarial Function**

The Board has ensured that an appropriately resourced Actuarial Function is established and maintained within the Company. The activities of the Company’s Actuarial Function are currently outsourced to Willis Towers Watson Global Solutions Consulting Group.

The Actuarial Function is carried out by persons who have an appropriate knowledge of actuarial and financial mathematics, commensurate with the nature, scale and complexity of the risks inherent in the Company, and who are able to demonstrate their relevant experience with applicable professional and other standards in line with the Company’s Fitness and Probity Policy and the Central Bank of Ireland’s Fitness & Probity Standards.

In line with the Solvency II requirements, the Company has nominated an appropriate person to the role of Head of Actuarial Function (PCF48).

The Actuarial Function's role can be summarised as providing the Company with the following:

- Contribution to the effective implementation of the risk management system, in particular, the Own Risk and Solvency Assessment ("ORSA") and Solvency Capital Requirement ("SCR") calculations.
- Co-ordinating the calculation of the Technical Provisions.
- Provision of an opinion on the underwriting and reinsurance policy of the Company.
- Production of a written report to be submitted to the Board, at least annually (Actuarial Function Report). The report documents all tasks that have been undertaken by the Actuarial Functions and their results, and clearly identifies any deficiencies and gives recommendations as to how such deficiencies should be remedied.
- Assess the sufficiency and quality of the data used in the calculation of technical provisions.
- Comparison of best estimates against experience.

### **Internal Audit Function**

The Board has ensured that an appropriately resourced Internal Audit Function is established and maintained within the Company. The Internal Audit Function is an outsourced service provided by a third-party audit firm. The Internal Audit mission is to independently examine and evaluate the functioning effectiveness and efficiency of the Company's internal control system and all other elements of governance.

The activities of the Internal Audit function are designed to provide advice to management in improving the internal control environment, monitoring the implementation of strategic control initiatives and managements remediation activity. The Internal Audit Function provides a formal report to SIDAC Board at least annually. The findings of Internal Audit reviews conducted are discussed with and challenged by the Board and an action plan is agreed upon to remediate any issues identified, along with a timeline for completion.

In line with the Solvency II requirements, the Company has nominated Christopher Rogers with the role of Head of Internal Audit Function (PCF13).

## PCF Information

| PCF Role                                                     | Full Name          |
|--------------------------------------------------------------|--------------------|
| Chairman of the Board (PCF 3) and Executive Director (PCF 1) | Brian O'Grady      |
| Executive Director (PCF 1)                                   | Jeffrey Galik      |
| Executive Director (PCF 1)                                   | Henry Huseby       |
| Executive Director (PCF 1)                                   | Barry Sexton       |
| Head of Actuarial Function (PCF 48)                          | Kevin Little       |
| Chief Risk Officer (PCF 14)                                  | Graham McCarthy    |
| Head of Internal Audit (PCF 13)                              | Christopher Rogers |
| Head of Compliance (PCF 12)                                  | Gerard Owens       |

## B.2 Fit and Proper Requirements

Seamair Insurance DAC deems the above personnel to hold Pre-Approval Controlled Functions and therefore be defined as 'Relevant Persons' subject to the Fitness and Probity Standards:

### Fitness:

The members of the Board of the Company collectively possess the required qualification, experience and knowledge:

- Of insurance and financial markets relevant to the operations of the Company;
- Of the business strategy and business model of the Company;
- Of the Company's system of governance;
- To perform required financial and actuarial analysis in respect of the Company;
- Of the regulatory framework and requirements applicable to the Company; and
- Generally, to be able to provide for the sound and prudent management of the Company.

The persons holding the key functions outlined above must hold the appropriate qualifications, knowledge and sufficient experience in their relevant disciplines, in compliance with the Fitness and Probity Standards ("The Standards").

### Probity:

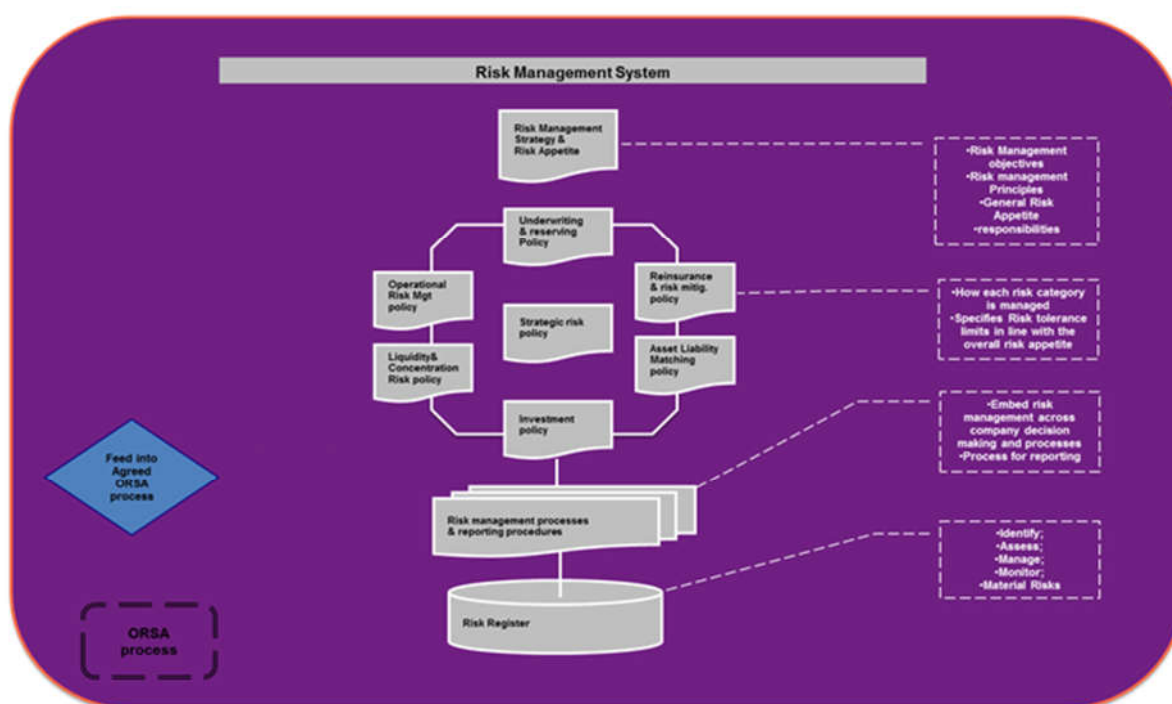
The honesty, financial soundness and reputation of every Relevant Person as defined above has been assessed by the Company in order to determine that they are of good repute and integrity. This assessment has been based on relevant evidence regarding their character, personal behaviour and business conduct including any criminal, financial and supervisory aspects, regardless of location.

In line with The Standards, the Company submits a PCF Confirmation to the Central Bank on an annual basis confirming all PCF holders remain in compliance with the fitness and probity requirements.

### B.3 Risk Management System

The Company's Risk Management System is comprised of the following elements;

- Risk Appetite Statement ("RAS")
- Risk Register
- Formal Policy Documents for all key risks
- Own Risk and Solvency Assessment ("ORSA")
- Formalised Risk Reporting



Each of the elements of the Risk Management System detailed above contribute to the identification, measurement, monitoring, management and reporting of risks and is intended to work as an integrated system, and therefore each should be considered in both in terms of the specific function of the respective element, and in terms of its function within the overall system.

Each element of the system is embedded effectively within the Company and managed by the Risk Management Function with appropriate oversight from and reporting to the Board.

## Risk Management Approach

The Company's risk management approach is centred on ensuring the inherent risk which the Company faces in the course of its business are appropriately managed to ensure the strategic objectives of the Company are achieved.

This approach also ensures that risk management is appropriately included in the Company's decision making process.

## Risk Profile

The Company, in considering its risk profile, has regard to the following factors:

### **Nature:**

The nature of the Company's risk is confined with the BMS Group only with no third party policy holders and therefore represents limited systemic risk.

### **Scale:**

The scale of the risk assumed by the Company can be considered low based on the residual 'Values at Risk' and the Company's organisational structure, relative to the general insurance market.

### **Complexity:**

The Company assumed standard underwriting risk only, holds a simplistic and conservative investment portfolio, employs traditional risk mitigation techniques and utilises reputable counterparties, and therefore the risk assumed can be considered to be of limited complexity.

The Company's risk profile is formally reviewed at least annually as part of the Company's ORSA exercise. The Risk Management Function monitors the Company's risk profile and the corresponding risk management arrangements in place on an ongoing basis and reports to the Board on any observed material changes.

## Risk Function

The Risk Management Function of the Company is responsible for the operational coordination and application of all Risk Management activities throughout the Company on an ongoing basis.

The Risk Management Function reports directly to the Board on a quarterly basis or upon occurrence of an event which could materially impact the Company's risk profile.

The Risk Management Function is responsible for the coordination of all risk management activities throughout the Company.

The Risk Management Function is also responsible for providing the Board with assistance and support in the development and implementation of the various risk management arrangements within the Company.

The Board has outsourced the activities of the Risk Management Function to Willis Towers Watson Management (Dublin) Limited in accordance with the Company's Outsourcing Policy and the terms and conditions of the Management Services Agreement.

## **Risk Categories & Key Risks**

Key risks are considered to be the six risk categories detailed in the Solvency II Directive, together with any other risks evaluated as being key risks by the Risk Management Function and the Board of Directors.

Any of the other identified risks, outside of those prescribed risk categories in the Solvency II Directive, shall be considered to be a key risk if, on a residual basis, a material level of capital is deemed to be required in order to accept the risk, or if particular controls or risk mitigation techniques specific for the risk in question must be employed in order to bring the risk within the appropriate thresholds as defined in the Risk Appetite Statement.

All key risks are documented in the Risk Appetite Statement and are subject to a specific policy document which addresses how the risk is to be managed in line with the hierarchy outlined previously.

The key risk categories for the Company are:

- Underwriting and Reserving Risk
- Reinsurance and Other Risk Mitigation Techniques
- Operational Risk
- Investment Risk
- Asset-Liability Management Risk
- Liquidity Risk

The risk categories and key risks to which the Company is exposed are reviewed periodically by the Risk Management Function and at least;

- Quarterly
- On occurrence of an event which could materially affect the Company's risk profile
- On the introduction of material new business

- At the discretion or order of the Board

## **Risk Appetite Statement**

The Company has in place a Risk Appetite Statement (“RAS”). The RAS sets out the risk appetite and tolerance levels for all key risks over the planning period of the Company.

The Company considers the RAS to be the primary element of the Risk Management System, directly linking to the overall Company Strategy and determining the levels retained for each key risk, and also influencing the nature of the controls and mitigation techniques employed to ensure that the risk remains within the tolerable range.

The Board is responsible for setting the Company’s RAS. The Board periodically reviews the appropriateness and effectiveness of the RAS and performs a formal review of the RAS at least annually or upon a material change in the Company’s risk profile.

The RAS includes both qualitative and quantitative aspects for each key risk and is aligned to the planning period of the Company.

The RAS is embedded within the decision making processes of the Company. The Board of Directors, prior to finalising any material decision which could impact the risk profile of the Company, refers to the RAS for guidance as to the likely effect of the decision on the risk appetite and tolerance levels of the Company.

The RAS is also used to track actual performance against the metrics detailed in the RAS to ensure that no breach in the agreed tolerance levels has occurred that would require the submission of a report to the Central Bank of Ireland.

Monitoring of the actual performance against the metrics identified in the RAS is performed periodically by the Risk Management Function and reported to the Board in line with the reporting trigger system included in the RAS.

The Company’s qualitative risk appetite principles and quantitative appetite and tolerance levels for each key risk are detailed in the Risk Appetite Matrix.

## **Risk Policies**

The Company has documented a formal policy for each key risk included in the RAS. The policies for each specific risk are consistent with the details contained in the RAS relating to the risk in question. The controls, reporting triggers and any other relevant aspects of the management of the risk are appropriately reflected in the policy for the risk.

## **Risk Register**

The Company has in place a comprehensive Risk Register to evaluate and assess the risks to which the Company is exposed.

The Risk Register initially assesses the risk universe of the Company on an inherent basis. The controls and risk mitigating techniques employed by the Company, as documented in the Company's policies and procedures allow for an evaluation of the risk on a residual basis.

If the risk on a residual basis is deemed to potentially require a material level of capital or the implementation of significant additional controls to accommodate the risk to bring the risk within the appropriate thresholds, this risk should be considered a key risk. Any risk deemed to be a key risk shall be considered for inclusion in the RAS by the Board and a specific policy developed which outlines the process for the identification, management, monitoring and reporting on the risk in question.

The Risk Management Function is responsible for the ongoing maintenance of the Risk Register.

The Risk Register is updated on at least a quarterly basis and upon the occurrence of an event which may materially impact the Company's risk profile.

A summary of the results of the Risk Register review is distributed to the Board upon completion of the each review as soon as is practicable and form part of the Risk Management Function's periodic Risk Reporting.

As part of each update, the Risk Register is reviewed by the Risk Management Function to ensure that the Risks included represent all the material risks to which the Company is exposed and that all applicable emerging risks have been appropriately included.

Where an emerging risk has been identified as one which should potentially be included in the Risk Register, the Risk Function advises the Board of the nature and context of the risk. The Board then determines whether the risk in question is to be included in the Risk Register and whether the risk should be considered as a Key Risk.

## ORSA

The Company aims to ensure that the Company is appropriately and prudently capitalised in order to accept the risk to which the Company is exposed. In order to ensure this, the Company performs an Own Risk and Solvency Assessment ("ORSA") at least annually and upon the occurrence of an event which may materially impact the Company's risk profile.

### **ORSA - Approach taken:**

The EIOPA guidance in relation to the ORSA focuses on what is to be achieved by this assessment rather than on how it is to be performed. Since the ORSA represents the Company's own view of its risk profile and the capital needed to address these risks, the Company decides for itself the most appropriate process by which the ORSA is performed.

The Board takes a proactive approach in the ORSA process by providing guidance to the Risk Management function as to the direction of the ORSA process, including the identification, evaluation and quantification of the risks inherent in the business.

The Board approve the ORSA Report before 31<sup>st</sup> of December each year.

The Board of Directors intend to provide substantial input and discuss in detail the various aspects of the ORSA, and adjust as and when considered necessary.

## **Risk Reporting**

The Risk Management Function formally reports to the Board on a quarterly basis. The report contains details of the outcome of the Risk Register review, the results of the comparison of the RAS to actual results and an update on emerging risks.

The report contains both qualitative and quantitative aspects and covers all key risks of the Company.

The Risk Management Function is responsible for the development of the Risk Reports.

The Risk Management Function will provide a report to the Board based on the occurrence of an event which materially alters the risk profile of the Company or if the tolerance level triggers are breached.

The Risk Management Function will advise the Board on the quality of the data used in the review of the Risk Management System, including any deficiencies that may have been identified during the course of the review.

## **B.4 Internal Control System**

The Board is ultimately responsible for ensuring that the Company has in place an effective internal control system which is commensurate with the nature, scale and complexity of the Company's operations. The Company ensures that appropriate levels of Internal Controls are present within the organisational structure, work and authority flows, resource utilisation and information systems.

This is achieved by:

- Ensuring the presence and application of individual internal policies, procedures and guidelines for each of the critical functions and activities of the Company;
- Ensuring that adequate approval procedures, authorization authorities, verification, reconciliations, and review procedures are in place for each function or activity and are adequately documented and communicated;
- Ensuring that adequate controls are in place pertaining to safeguarding the integrity and protection of information;
- Ensuring sufficient monitoring mechanisms are in place to facilitate assessments of the effectiveness of the controls in place; and

- The activities of the Compliance function are in place, the Compliance Policy is being applied and the Compliance Plan is being implemented.

The Internal Audit Function is responsible for the evaluation of the adequacy and effectiveness of the Company's internal control system. The Compliance Function is responsible for the review and monitoring of the application of internal controls relating to compliance risk. The outsourced Managers are responsible for the application and ongoing maintenance of the Company's internal control activities. The contracted Management Company has procedures manuals and internal controls in place that are documented and maintained within the Company's Corporate Governance Framework documents. Internal controls are reviewed at least annually or when a change in the systems or operations of the Company occurs. The policies and procedures in place are proportional to the operations of the Company and cover at least the following key operational areas:

- Underwriting
- Claims reserving
- Claims settlement
- Management accounts preparation
- General bank payments
- Bank reconciliations
- Compliance

The Internal Controls are also proportional to the operations of the Company and centre on the following controls:

### **Regular**

- Four eye review approach on all renewal activities
- Dual signatories on all payments in line with approved bank mandates
- Reconciliations of all bank accounts on a monthly basis
- Quarterly Financial reporting to Group
- Detailed bi-annual reporting to the Board on Compliance matters

## Periodic

- Monitoring activities are carried out by the Compliance Function and a Compliance and Regulatory report is circulated to the Board.
- The Internal Audit Function conduct reviews of the design and effectiveness of internal controls, in line with the Internal Audit Plan approved by the Board
- The Management Company is subject to the Internal Audit processes of the Willis Towers Watson Group with Internal Audit reviews covering work performed by WTWMDL on its clients
- The Company's accounts are audited annually by the external Auditor. No material control issues have been raised to date on the operations of the Company.

## B.5 Outsourcing

The Company outsources various activities where the Board believes outsourcing can provide access to superior processes and technical skills than it would otherwise achieve on a standalone basis, or where appropriate due to the nature, scale and complexity of the operations of the Company. The Board is ultimately responsible for the approval of and termination of all outsourcing arrangements of critical or important functions and activities.

The Risk Management Function is responsible for assessing the risks associated with the outsourcing of critical or important functions or activities as part of its overall remit to identify, assess, manage, monitor and report the risks of the Company on an ongoing basis. The functions deemed critical or important are defined in the Company's Outsourcing Policy.

The Board has ensured that the outsourced service providers adhere to the Company's policies and procedures and that the effectiveness of the Company's system of governance has not been lessened or compromised by the outsourcing arrangements.

The performance of each service provider is based on a comparison of the actual performance of the service provider in comparison with the required performance as per the agreed Service Level Agreement ("SLA"). The SLA's include details covering Business Continuity Planning and ensure that acceptable service levels are maintained in the event of problems occurring with the service provider. The performance of the service providers are formally assessed by the Board on an annual basis.

In the Board's current assessment of the performance of each service providers acting in an outsourced capacity, no material deficiencies noted.

## C : Risk Profile

The Company operates a low-risk business model that is supported by a robust risk management framework that ensures risks are well understood and controlled. This is facilitated by systematic quantification of all risks and a culture that promotes the importance of risk management.

Integral to this is a thorough understanding and articulation of the Company's risk exposures. Determining the prevailing risk landscape within the Company allows Management, the Risk Function and the Board to assess the appetite for each emerging risk and to ensure that all are quantifiable and managed consistently with our appetite to risk.

An overview of the key risks associated with the business including an outline of how they are managed is provided below.

### C.1 Underwriting Risk

The Company ceased writing the following group risks during the year: US Auto & Workers Compensation, Professional Liability, Product Recall, Cyber Liability and General Liability (both direct and inward reinsurance). General Liability line of business will not be renewed effective 1 January 2021. The Board of Directors ("the Board") met a number of times during the year to discuss the underwriting performance and strategy of the Company, which includes assessing the risks the Company is exposed to.

The risk under any one insurance contract is the possibility that the insured event occurs and the uncertainty of the amount of the resulting claim. By the very nature of an insurance contract, this risk is random, unknown and unpredictable.

The Company is therefore exposed to the uncertainty surrounding the timing and severity of claims under insurance contracts. The terms and conditions of the insurance contracts it issues set out the basis for the determination of the Company's liability should the insured event occur.

The Company also faces risks that the actual claims are significantly different to the amounts included within the technical provisions. This could occur because the frequency or severity of claims is greater or lower than estimated. The insurance risks are mitigated through strict underwriting criteria, the utilising of actuarial review and the use of reinsurance.

The Company manages its insurance risk through underwriting limits, approval procedures for transactions that involve new products or that exceed set limits, pricing guidelines, centralised management of reinsurance and monitoring of emerging issues.

### C.2 Market Risk

The Company's primary objective in relation to market risk is to protect and preserve the Company's assets. The Company therefore only invests in line with the Company's Investment Policy which is reviewed on an annual basis by the Board of Directors.

The Company has little appetite for concentration risk in relation to investments and therefore seek to invest its assets in short-term fixed deposits with a number of primary credit institutions with a strong credit rating. All of the Company's liabilities can be considered short term in nature and hence the company looks to limit the duration of investments to reduce Asset Liability Matching risk.

### **C.3 Credit Risk**

Credit risk is the risk that one party to a financial instrument or financial arrangement will fail to discharge an obligation and cause the other party to incur a financial loss.

The assets that are exposed to credit risk are:

- Cash and cash equivalents;
- Investments and deposits with credit institutions; and
- Deposits with group undertakings.

The Company has an exposure to credit risk in relation to its deposits with credit institutions and loan with group undertaking. To manage these risks; deposits are made, in accordance with established policy, with credit institutions that are highly rated. The loan agreement with Group further stipulates that subject to one business days' notice, the loan can be recalled by the Company.

### **C.4 Liquidity Risk**

The Company's Liquidity Policy requires sufficiently liquid assets to be held in order to meet outflows. All investments are held in a liquid state and the Company has clear visibility of when insured obligations will and could fall due given the nature and scale of the Company being a Captive Insurer. Ongoing monitoring of liquidity also allows mitigating actions to be taken at an early stage if required.

### **C.5 Operational Risk**

The Company is exposed to operational risk, which is defined as the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events. In particular, this includes the failure of key outsourcing arrangements, business disruption, fraud and loss of key personnel.

The process through which the Company's operational risk universe is determined and subsequent estimates of frequency and severity are assessed is captured in the Operational Risk Policy. This process safeguards the ongoing improvement of the control environment and ensures that operational risk is identified and mitigated.

The Company is reliant on the use of external parties to provide a significant portion of the services required and is therefore exposed to the potential failure of these outsourcing partners. The Company has documented a Contingency Plan and an Outsourcing Policy which set out how this risk is managed and monitored.

## **C.6 Regulatory Risk**

The Regulatory Risk is described as the risk of non-compliance with the Regulatory Capital requirements and with the appetite and tolerance levels agreed in the Risk Appetite Statement. The approach of the Company towards the Regulatory Risk is very conservative and is managed in the context of the Capital Management strategy of the Company

## **C.7 Other Material Risks**

The Company considers that there are no other Material Risk to be considered at this time.

## D : Valuation for Solvency Purposes

### D.1 Assets

#### Valuation of Assets

The recognition and valuation basis are in accordance with the provisions of the Solvency II Directive. The main difference is due to the valuation of the Reinsurance share of the Technical Provision which, according to the Solvency II regulation, are calculated based on the Best Estimate method.

#### Material Differences in the above used for valuation in Financial Statements

| Seamair Insurance DAC Assets (USD)<br>2020 | Current<br>Accounting<br>Bases | SII Valuation<br>Principles |
|--------------------------------------------|--------------------------------|-----------------------------|
| Deposits other than cash equivalents       | 45,302,746                     | 45,302,746                  |
| Loan to Group undertaking                  | 40,000,000                     | 40,000,000                  |
| Deferred acquisition costs                 | 1,396                          | -                           |
| Deferred Tax Asset                         | -                              | 155,825                     |
| Cash & Cash Equivalents                    | 1,956,153                      | 1,956,153                   |
| Receivables                                | 10,000                         | 10,000                      |
| Other Assets                               | 684,845                        | 684,845                     |
| Total assets                               | 87,955,140                     | 88,109,569                  |

| Seamair Insurance DAC Assets (USD)<br>2019 | Current<br>Accounting<br>Bases | SII Valuation<br>Principles |
|--------------------------------------------|--------------------------------|-----------------------------|
| Deposits other than cash equivalents (1)   | 47,191,908                     | 47,269,448                  |
| Loan to Group undertaking (1)              | 40,000,000                     | 40,403,288                  |
| Deferred acquisition costs                 | 183,440                        | -                           |
| Deferred Tax Asset                         | -                              | 12,333                      |
| Cash & Cash Equivalents                    | 192,486                        | 192,486                     |
| Other Assets                               | 712,801                        | 178,002                     |
| Total assets                               | 88,280,635                     | 88,055,557                  |

- (1) These amounts represent an intercompany loan and short-term deposits with an original maturity of one year or less. These assets are stated at market value for both solvency and financial statement purposes, the only difference being the inclusion of accrued interest in the above balances. Accrued interest is disclosed as a separate line item in the financial statements.

## D.2 Technical Provisions

### Valuation of Technical Provisions per Line of business

Technical provisions are valued in accordance with Article 77 of the Solvency II Directive which states that the value of technical provisions shall be equal to the sum of a best estimate and a risk margin.

#### Valuation results

The valuation was carried out together for each line of business. Under Solvency II, the balance sheet is required to be valued on a “best estimate” discounted cash flow basis. This leads to differences in claims provision between Financial Statements and Solvency II.

The table below sets out the results of the Technical provision calculations on the Financial Statements and Solvency II basis.

| Seamair Insurance DAC Liabilities (USD)<br>2020          | Current<br>Accounting<br>Bases | SII Valuation<br>Principles |
|----------------------------------------------------------|--------------------------------|-----------------------------|
| Gross Technical Provisions – Non-Life (Excluding Health) | 5,126,270                      | 6,371,471                   |
| <i>Best Estimate</i>                                     | -                              | 5,746,497                   |
| <i>Risk Margin</i>                                       | -                              | 624,974                     |
| Any other liabilities, not elsewhere shown               | 117,860                        | 117,860                     |
| Total liabilities                                        | 5,244,130                      | 6,489,331                   |

| Seamair Insurance DAC Liabilities (USD)<br>2019          | Current<br>Accounting<br>Bases | SII Valuation<br>Principles |
|----------------------------------------------------------|--------------------------------|-----------------------------|
| Gross Technical Provisions – Non-Life (Excluding Health) | 14,273,891                     | 14,136,284                  |
| <i>Best Estimate</i>                                     | -                              | 13,154,877                  |
| <i>Risk Margin</i>                                       | -                              | 981,407                     |
| Any other liabilities, not elsewhere shown               | 139,566                        | 138,426                     |
| Total liabilities                                        | 14,413,457                     | 6,489,331                   |

The Solvency II Directive regulation requires the inclusion of “run-off” expenses to be incorporated into the Solvency II calculation. This has been added to the net technical provisions for the Company.

## Claims Provision

As at the reporting date, the Company had outstanding losses reported in the General Liability line of business and the Technical Provisions include a substantial portion of Incurred but not Reported (IBNR) provisions as per Reserving Policy.

## Material Differences in the above used for valuation in Financial Statements

The above table outlines the material differences in the valuation of technical provisions between the Financial Statements and Solvency II valuation.

## Simplification

The Company utilises the standard formula for the calculation of its Solvency Capital Requirement (‘SCR’). Simplification method one is used for the standard formula.

## Uncertainties in the value of Technical Provisions

The key assumptions that impact the Technical Provisions are detailed below along with comments regarding the materiality of these assumptions.

- **Assumed loss ratio:** This is used to capture the expected profit in the unearned premium reserve. We have assumed a 100% loss ratio. This is an appropriate assumption given the low frequency, high severity nature of the risk involved. This includes the potential for large losses not yet experienced.
- **Settlement period:** Due to the nature of the risk involved, especially on General Liability line where there is exposure to long-tailed losses such as clinical trials, the patterns have been set in consideration of this. We have assumed that risk would run off within 10 years.
- **Discount rate:** Current yields are very low and close to zero, which means that almost no discounting is applied to the Technical Provisions.
- **Expenses:** The total expenses involved in the operation of the Company are small when compared to other elements in the calculation of the technical provisions.

## Matching Adjustments, Volatility Adjustments and Transitional Measures

The Company has no matching adjustments, volatility adjustments or transitional measures as at the reporting period.

### D.3 Other Liabilities

#### Valuation of liabilities per Class of Liability

##### Recognition

Financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangement entered into.

##### Initial measurement

All financial liabilities are initially measured at transaction price.

| LIABILITIES                                   | USD            |
|-----------------------------------------------|----------------|
| Creditors arising out of insurance operations | -              |
| Accruals                                      | 117,860        |
| <b>Total</b>                                  | <b>117,860</b> |

#### Material Differences in the above used for valuation in Financial Statements

There is no differentiation between the valuation of the other liabilities under FRS financial statements and Solvency II valuation.

### D.4 Alternative methods for valuation

No alternative methods for Valuation are utilised.

## E : Capital Management

### E.1 Own Funds

#### Objectives, Policies and Processes for Management of Own Funds

The Own Funds are managed in accordance with the Company's Capital Management Policy and the main objective is continuously maintaining the SCR coverage using a time horizon of three years in accordance with the Own Risk and Solvency Assessment. There have been no material changes to the Capital Management Policy, its main objective or the length of the business planning period, over the course of the reporting period. Any change in the policy is reserved for the Board of the Company.

#### Structure, Amount and Quality of Own Funds

The Company has Tier 1 unrestricted own funds composed of ordinary share capital and retained earnings, as well as Tier 3 own funds; deferred tax asset.

The table below sets out the Company's Pillar I capital position as at the current and prior financial year-end:

| Composition         | 2020<br>USD       |                  | 2019<br>USD       |                  |
|---------------------|-------------------|------------------|-------------------|------------------|
|                     | Available Capital | Eligible Capital | Available Capital | Eligible Capital |
| Tier 1 unrestricted | 81,464,414        | 81,464,414       | 73,758,514        | 73,758,514       |
| Tier 1 restricted   | -                 | -                | -                 | -                |
| Tier 2 basic        | -                 | -                | -                 | -                |
| Tier 2 ancillary    | -                 | -                | -                 | -                |
| Tier 3              | 155,825           | 155,825          | 12,333            | 12,333           |
| Total               | 81,620,238        | 81,620,238       | 73,770,847        | 73,770,847       |

#### SCR and MCR Cover

The following tables depict the SCR and MCR coverage for the current and prior reporting periods:

| 2020     |                     |                  |                |              |
|----------|---------------------|------------------|----------------|--------------|
| Solvency | Capital Requirement | Eligible Capital | Solvency Ratio | MCR as % SCR |
| SCR      | 11,734,880          | 81,260,238       | 696%           | 37%          |
| MCR      | 4,328,260           | 81,464,414       | 1,882%         |              |

| 2019     |                     |                  |                |              |
|----------|---------------------|------------------|----------------|--------------|
| Solvency | Capital Requirement | Eligible Capital | Solvency Ratio | MCR as % SCR |
| SCR      | 17,984,568          | 73,770,847       | 410%           | 25%          |
| MCR      | 4,496,142           | 73,758,514       | 1,640%         |              |

### Shareholder's Equity versus Excess of Assets Over Liabilities

The difference between the Company's equity as shown in its audited financial statements and the excess of assets over liabilities, as calculated for solvency II purposes, is called Reconciliation Reserve and is composed of:

- the difference between the technical provisions calculated in accordance with Solvency II valuation principles.

| Reconciliation of Basic Own Funds to Equity as per Financial Statements as at 31 <sup>st</sup> December | 2020               | 2019            |
|---------------------------------------------------------------------------------------------------------|--------------------|-----------------|
|                                                                                                         | USD                | USD             |
| Solvency II – Excess Assets Over Liabilities                                                            | 81,620,238         | 73,780,847      |
| Financial Statements – Shareholder's Equity                                                             | 82,711,010         | 73,867,178      |
| <b>Difference:</b>                                                                                      | <b>(1,090,772)</b> | <b>(86,331)</b> |
|                                                                                                         |                    |                 |
| <u>Represented by:</u>                                                                                  |                    |                 |
| Difference between Net Technical Provisions and BEL                                                     | (620,227)          | 1,119,014       |
| Risk Margin – Non-Life                                                                                  | (624,974)          | (981,407)       |
| Other liabilities                                                                                       | (1,396)            | (236,271)       |
| Adjustment to Deferred Tax                                                                              | 155,825            | 12,333          |
| <b>Difference:</b>                                                                                      | <b>(1,090,772)</b> | <b>(86,331)</b> |

### Ancillary Own Funds

There are no ancillary own funds items.

### Deductions and Restrictions

No deductions are applied to own funds and there are no significant restrictions affecting their availability and transferability.

## Deferred Tax Asset

A deferred tax asset in the amount of USD 155,825 (2019: USD 12,333) has been calculated as a result of the revaluation of the Company's assets and liabilities applying Solvency II valuation principles. The full deferred tax asset has been recognised on the Company's Solvency II Balance Sheet for the current reporting period.

The Company has determined that sufficient probable future taxable profits would be earned in order to fully utilise the deferred tax asset being recognised.

In revaluing its assets and liabilities using Solvency II principles, the Company is recognising a net deferred tax asset, as quantified above. The net deferred tax asset is available as basic own funds, classified as tier 3 in accordance with Article 76(a)(iii).

In line with the eligibility limits set out in Article 82, tier 3 own funds items, including the net deferred tax asset, do not exceed 15% of the SCR – 2020: 1% (2019: 0.1%) – as such the full net deferred tax asset is recognised as eligible own funds.

The amount of deferred tax asset is not deemed to be material.

## E.2 Solvency Capital Requirement and Minimum Capital Requirement

### Requirements for the Reporting Period

The Minimum Capital Requirement ("MCR") and SCR are calculated using the standard formula. The Company has achieved SCR coverage of 696% (2019: 410%) and MCR coverage of 1,882% (2019: 1,640%) as at 31 December 2020. It is noted that the MCR is driven by the Absolute Minimum Capital Requirement ("AMCR").

### SCR Risk Modules

The table below shows the SCR components by risk module (using the Standard Formula) at 31 December 2020:

| SCR Overview                              | USD 2020          | USD 2019          |
|-------------------------------------------|-------------------|-------------------|
| Market Risk                               | 10,020,522        | 9,394,618         |
| Counterparty Default Risk                 | 353,460           | 29,427            |
| Health underwriting risk                  | -                 | 422,765           |
| Non-life underwriting risk                | 3,494,778         | 12,544,101        |
| Diversification                           | (2,324,705)       | (4,863,336)       |
| <b>Basic Solvency Capital Requirement</b> | <b>11,544,055</b> | <b>17,527,575</b> |
| Operational Risk                          | 190,825           | 456,993           |
| Loss Absorbing Capacity of Deferred Taxes | -                 | -                 |
| <b>Solvency Capital Requirement</b>       | <b>11,734,880</b> | <b>17,984,568</b> |

## Simplifications

Simplified calculations are not used for any of the risk modules or sub-modules.

## Undertaking-Specific Parameters

The Company does not use undertaking specific parameters in its computation.

## MCR Inputs

The Minimum Capital Requirement is calculated using the Standard Formula specifications.

The table below shows the inputs into the MCR calculation as at the current and prior reporting period:

| MCR Overview                       | USD<br>2020      | USD<br>2019      |
|------------------------------------|------------------|------------------|
| Linear MCR                         | 894,698          | 2,773,217        |
| SCR                                | 11,734,880       | 17,984,568       |
| MCR cap                            | 5,280,696        | 8,093,055        |
| MCR floor                          | 2,933,720        | 4,496,142        |
| Combined MCR                       | 2,933,720        | 4,496,142        |
| Absolute floor of the MCR          | 4,328,260        | 4,148,810        |
| <b>Minimum Capital Requirement</b> | <b>4,328,260</b> | <b>4,496,142</b> |

## Loss-Absorbing Capacity of Deferred Taxes ("LACDT")

The SCR has not been adjusted for LACDT (2019: USD nil). This is a prudent assumption as making such an adjustment would improve the solvency position further.

## E.3 Use of duration-based equity risk sub module in SCR calculation

The Company has not opted to use the duration-based equity risk sub-module set out in Article 304 of Directive 2009/138/EC.

## E.4 Internal Model Information

The Company applies the Standard Formula model and does not use an internal model to calculate the Solvency Capital Requirement.

## E.5 Non-Compliance with MCR and SCR during the period

The Company was compliant at all times with the MCR and SCR requirements during the reporting period.

## **E.6 Any Other Information**

None.

# Appendix

# Seamair Insurance DAC

## Solvency and Financial Condition Report

### Disclosures

31 December  
**2020**

(Monetary amounts in USD thousands)

General information

|                                                     |                                                               |
|-----------------------------------------------------|---------------------------------------------------------------|
| Undertaking name                                    | Seamiar Insurance DAC                                         |
| Undertaking identification code                     | 635400W1ND4PE5IQMD46                                          |
| Type of code of undertaking                         | LEI                                                           |
| Type of undertaking                                 | Non-life undertakings                                         |
| Country of authorisation                            | IE                                                            |
| Language of reporting                               | en                                                            |
| Reporting reference date                            | 31 December 2020                                              |
| Currency used for reporting                         | USD                                                           |
| Accounting standards                                | Local GAAP                                                    |
| Method of Calculation of the SCR                    | Standard formula                                              |
| Matching adjustment                                 | No use of matching adjustment                                 |
| Volatility adjustment                               | No use of volatility adjustment                               |
| Transitional measure on the risk-free interest rate | No use of transitional measure on the risk-free interest rate |
| Transitional measure on technical provisions        | No use of transitional measure on technical provisions        |

List of reported templates

- S.02.01.02 - Balance sheet
- S.05.01.02 - Premiums, claims and expenses by line of business
- S.05.02.01 - Premiums, claims and expenses by country
- S.17.01.02 - Non-Life Technical Provisions
- S.19.01.21 - Non-Life insurance claims
- S.23.01.01 - Own Funds
- S.25.01.21 - Solvency Capital Requirement - for undertakings on Standard Formula
- S.28.01.01 - Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity

## S.02.01.02

## Balance sheet

|        |                                                                                        | Solvency II<br>value |
|--------|----------------------------------------------------------------------------------------|----------------------|
| Assets |                                                                                        | C0010                |
| R0030  | Intangible assets                                                                      | 0                    |
| R0040  | Deferred tax assets                                                                    | 156                  |
| R0050  | Pension benefit surplus                                                                | 0                    |
| R0060  | Property, plant & equipment held for own use                                           | 0                    |
| R0070  | Investments (other than assets held for index-linked and unit-linked contracts)        | 45,303               |
| R0080  | <i>Property (other than for own use)</i>                                               | 0                    |
| R0090  | <i>Holdings in related undertakings, including participations</i>                      | 0                    |
| R0100  | <i>Equities</i>                                                                        | 0                    |
| R0110  | <i>Equities - listed</i>                                                               | 0                    |
| R0120  | <i>Equities - unlisted</i>                                                             | 0                    |
| R0130  | <i>Bonds</i>                                                                           | 0                    |
| R0140  | <i>Government Bonds</i>                                                                | 0                    |
| R0150  | <i>Corporate Bonds</i>                                                                 | 0                    |
| R0160  | <i>Structured notes</i>                                                                | 0                    |
| R0170  | <i>Collateralised securities</i>                                                       | 0                    |
| R0180  | <i>Collective Investments Undertakings</i>                                             | 0                    |
| R0190  | <i>Derivatives</i>                                                                     | 0                    |
| R0200  | <i>Deposits other than cash equivalents</i>                                            | 45,303               |
| R0210  | <i>Other investments</i>                                                               | 0                    |
| R0220  | Assets held for index-linked and unit-linked contracts                                 |                      |
| R0230  | Loans and mortgages                                                                    | 40,000               |
| R0240  | <i>Loans on policies</i>                                                               | 0                    |
| R0250  | <i>Loans and mortgages to individuals</i>                                              | 0                    |
| R0260  | <i>Other loans and mortgages</i>                                                       | 40,000               |
| R0270  | Reinsurance recoverables from:                                                         | 0                    |
| R0280  | <i>Non-life and health similar to non-life</i>                                         | 0                    |
| R0290  | <i>Non-life excluding health</i>                                                       | 0                    |
| R0300  | <i>Health similar to non-life</i>                                                      | 0                    |
| R0310  | <i>Life and health similar to life, excluding index-linked and unit-linked</i>         | 0                    |
| R0320  | <i>Health similar to life</i>                                                          |                      |
| R0330  | <i>Life excluding health and index-linked and unit-linked</i>                          |                      |
| R0340  | <i>Life index-linked and unit-linked</i>                                               |                      |
| R0350  | Deposits to cedants                                                                    | 0                    |
| R0360  | Insurance and intermediaries receivables                                               | 0                    |
| R0370  | Reinsurance receivables                                                                | 0                    |
| R0380  | Receivables (trade, not insurance)                                                     | 10                   |
| R0390  | Own shares (held directly)                                                             | 0                    |
| R0400  | Amounts due in respect of own fund items or initial fund called up but not yet paid in | 0                    |
| R0410  | Cash and cash equivalents                                                              | 1,956                |
| R0420  | Any other assets, not elsewhere shown                                                  | 685                  |
| R0500  | <b>Total assets</b>                                                                    | <b>88,110</b>        |

**S.02.01.02**  
**Balance sheet**

|                    |                                                                                        | Solvency II<br>value |
|--------------------|----------------------------------------------------------------------------------------|----------------------|
|                    |                                                                                        | C0010                |
| <b>Liabilities</b> |                                                                                        |                      |
| R0510              | Technical provisions - non-life                                                        | 6,371                |
| R0520              | <i>Technical provisions - non-life (excluding health)</i>                              | 6,371                |
| R0530              | <i>TP calculated as a whole</i>                                                        | 0                    |
| R0540              | <i>Best Estimate</i>                                                                   | 5,746                |
| R0550              | <i>Risk margin</i>                                                                     | 625                  |
| R0560              | <i>Technical provisions - health (similar to non-life)</i>                             | 0                    |
| R0570              | <i>TP calculated as a whole</i>                                                        | 0                    |
| R0580              | <i>Best Estimate</i>                                                                   | 0                    |
| R0590              | <i>Risk margin</i>                                                                     | 0                    |
| R0600              | Technical provisions - life (excluding index-linked and unit-linked)                   | 0                    |
| R0610              | <i>Technical provisions - health (similar to life)</i>                                 | 0                    |
| R0620              | <i>TP calculated as a whole</i>                                                        |                      |
| R0630              | <i>Best Estimate</i>                                                                   |                      |
| R0640              | <i>Risk margin</i>                                                                     |                      |
| R0650              | <i>Technical provisions - life (excluding health and index-linked and unit-linked)</i> | 0                    |
| R0660              | <i>TP calculated as a whole</i>                                                        |                      |
| R0670              | <i>Best Estimate</i>                                                                   |                      |
| R0680              | <i>Risk margin</i>                                                                     |                      |
| R0690              | Technical provisions - index-linked and unit-linked                                    | 0                    |
| R0700              | <i>TP calculated as a whole</i>                                                        |                      |
| R0710              | <i>Best Estimate</i>                                                                   |                      |
| R0720              | <i>Risk margin</i>                                                                     |                      |
| R0740              | Contingent liabilities                                                                 | 0                    |
| R0750              | Provisions other than technical provisions                                             | 0                    |
| R0760              | Pension benefit obligations                                                            | 0                    |
| R0770              | Deposits from reinsurers                                                               | 0                    |
| R0780              | Deferred tax liabilities                                                               | 0                    |
| R0790              | Derivatives                                                                            | 0                    |
| R0800              | Debts owed to credit institutions                                                      | 0                    |
| R0810              | Financial liabilities other than debts owed to credit institutions                     | 0                    |
| R0820              | Insurance & intermediaries payables                                                    | 0                    |
| R0830              | Reinsurance payables                                                                   | 0                    |
| R0840              | Payables (trade, not insurance)                                                        | 0                    |
| R0850              | Subordinated liabilities                                                               | 0                    |
| R0860              | <i>Subordinated liabilities not in BOF</i>                                             | 0                    |
| R0870              | <i>Subordinated liabilities in BOF</i>                                                 | 0                    |
| R0880              | Any other liabilities, not elsewhere shown                                             | 118                  |
| R0900              | <b>Total liabilities</b>                                                               | 6,489                |
| R1000              | <b>Excess of assets over liabilities</b>                                               | 81,620               |

S.05.01.02  
Premiums, claims and expenses by line of business

Non-life

| Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance) |                                               |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      | Line of business for: accepted non-proportional reinsurance |          |                                |          | Total  |  |        |
|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------|-----------------------------------|-----------------------|------------------------------------------|---------------------------------------------|-----------------------------|---------------------------------|--------------------------|------------|----------------------|-------------------------------------------------------------|----------|--------------------------------|----------|--------|--|--------|
| Medical expense insurance                                                                                                    | Income protection insurance                   | Workers' compensation insurance | Motor vehicle liability insurance | Other motor insurance | Marine, aviation and transport insurance | Fire and other damage to property insurance | General liability insurance | Credit and suretyship insurance | Legal expenses insurance | Assistance | Misc. financial loss | Health                                                      | Casualty | Marine, aviation and transport | Property |        |  |        |
| C0010                                                                                                                        | C0020                                         | C0030                           | C0040                             | C0050                 | C0060                                    | C0070                                       | C0080                       | C0090                           | C0100                    | C0110      | C0120                | C0130                                                       | C0140    | C0150                          | C0160    | C0200  |  |        |
| Premiums written                                                                                                             |                                               |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  |        |
| R0110                                                                                                                        | Gross - Direct Business                       |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0120                                                                                                                        | Gross - Proportional reinsurance accepted     |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 2,324  |
| R0130                                                                                                                        | Gross - Non-proportional reinsurance accepted |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0140                                                                                                                        | 0                                             |                                 | 0                                 | 0                     | 0                                        | 0                                           | 0                           |                                 |                          |            | 0                    |                                                             |          |                                |          | 0      |  |        |
| R0200                                                                                                                        | 0                                             |                                 | 0                                 | 0                     | 0                                        | 0                                           | 2,324                       |                                 |                          |            | 0                    |                                                             |          |                                |          | 2,324  |  |        |
| Premiums earned                                                                                                              |                                               |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  |        |
| R0210                                                                                                                        | Gross - Direct Business                       |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 830    |
| R0220                                                                                                                        | Gross - Proportional reinsurance accepted     |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 6,413  |
| R0230                                                                                                                        | Gross - Non-proportional reinsurance accepted |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0240                                                                                                                        | 0                                             |                                 | 0                                 | 0                     | 0                                        | 0                                           | 0                           |                                 |                          |            | 0                    |                                                             |          |                                |          | 0      |  |        |
| R0300                                                                                                                        | 0                                             |                                 | 161                               | 580                   | 0                                        | 0                                           | 6,463                       |                                 |                          |            | 39                   |                                                             |          |                                |          | 7,243  |  |        |
| Claims incurred                                                                                                              |                                               |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  |        |
| R0310                                                                                                                        | Gross - Direct Business                       |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | -2,621 |
| R0320                                                                                                                        | Gross - Proportional reinsurance accepted     |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0330                                                                                                                        | Gross - Non-proportional reinsurance accepted |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0340                                                                                                                        | Reinsurers' share                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0400                                                                                                                        | 0                                             |                                 | -398                              | -948                  | 0                                        | -126                                        | -11                         | -1,110                          |                          |            | -30                  |                                                             |          |                                |          | -2,621 |  |        |
| Changes in other technical provisions                                                                                        |                                               |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  |        |
| R0410                                                                                                                        | Gross - Direct Business                       |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0420                                                                                                                        | Gross - Proportional reinsurance accepted     |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0430                                                                                                                        | Gross - Non-proportional reinsurance accepted |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0440                                                                                                                        | Reinsurers' share                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  | 0      |
| R0500                                                                                                                        | 0                                             |                                 | 0                                 | 0                     | 0                                        | 0                                           | 0                           |                                 |                          |            | 0                    |                                                             |          |                                |          | 0      |  |        |
| R0550                                                                                                                        | 0                                             |                                 | 0                                 | 0                     | 0                                        | 0                                           | 925                         |                                 |                          |            | 0                    |                                                             |          |                                |          | 925    |  |        |
| R1200                                                                                                                        | Other expenses                                |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          |        |  |        |
| R1300                                                                                                                        | Total expenses                                |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                      |                                                             |          |                                |          | 925    |  |        |

S.05.02.01  
Premiums, claims and expenses by country

Non-life

R0010

**Premiums written**  
R0110 Gross - Direct Business  
R0120 Gross - Proportional reinsurance accepted  
R0130 Gross - Non-proportional reinsurance accepted  
R0140 Reinsurers' share  
R0200 Net  
**Premiums earned**  
R0210 Gross - Direct Business  
R0220 Gross - Proportional reinsurance accepted  
R0230 Gross - Non-proportional reinsurance accepted  
R0240 Reinsurers' share  
R0300 Net  
**Claims incurred**  
R0310 Gross - Direct Business  
R0320 Gross - Proportional reinsurance accepted  
R0330 Gross - Non-proportional reinsurance accepted  
R0340 Reinsurers' share  
R0400 Net  
**Changes in other technical provisions**  
R0410 Gross - Direct Business  
R0420 Gross - Proportional reinsurance accepted  
R0430 Gross - Non-proportional reinsurance accepted  
R0440 Reinsurers' share  
R0500 Net  
  
R0550 **Expenses incurred**  
R1200 **Other expenses**  
R1300 **Total expenses**

| C0010        | C0020                                                                        | C0030 | C0040 | C0050                                                                        | C0060 | C0070                        |
|--------------|------------------------------------------------------------------------------|-------|-------|------------------------------------------------------------------------------|-------|------------------------------|
| Home Country | Top 5 countries (by amount of gross premiums written) - non-life obligations |       |       | Top 5 countries (by amount of gross premiums written) - non-life obligations |       | Total Top 5 and home country |
|              | US                                                                           | ES    | DE    | AU                                                                           | FR    |                              |
| C0080        | C0090                                                                        | C0100 | C0110 | C0120                                                                        | C0130 | C0140                        |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              | 1,572                                                                        | 83    | 63    | 56                                                                           | 56    | 1,831                        |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              |                                                                              |       |       |                                                                              |       | 0                            |
| 0            | 1,572                                                                        | 83    | 63    | 56                                                                           | 56    | 1,831                        |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              | 5,674                                                                        | 149   | 112   | 103                                                                          | 113   | 6,150                        |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              |                                                                              |       |       |                                                                              |       | 0                            |
| 0            | 5,674                                                                        | 149   | 112   | 103                                                                          | 113   | 6,150                        |
|              | 1,953                                                                        | 14    | 10    | 9                                                                            | 9     | 1,996                        |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              |                                                                              |       |       |                                                                              |       | 0                            |
| 0            | 1,953                                                                        | 14    | 10    | 9                                                                            | 9     | 1,996                        |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              |                                                                              |       |       |                                                                              |       | 0                            |
|              |                                                                              |       |       |                                                                              |       | 0                            |
| 0            | 0                                                                            | 0     | 0     | 0                                                                            | 0     | 0                            |
|              | 626                                                                          | 33    | 25    | 22                                                                           | 22    | 729                          |
|              |                                                                              |       |       |                                                                              |       |                              |
|              |                                                                              |       |       |                                                                              |       | 729                          |

S.17.01.02  
Non-Life Technical Provisions

|                                                                     |                                                                                                                                                                   | Direct business and accepted proportional reinsurance |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            | Accepted non-proportional reinsurance |                                     |                                       |                                                             | Total Non-Life obligation |                                       |       |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-----------------------------|---------------------------------|-----------------------------------|-----------------------|------------------------------------------|---------------------------------------------|-----------------------------|---------------------------------|--------------------------|------------|---------------------------------------|-------------------------------------|---------------------------------------|-------------------------------------------------------------|---------------------------|---------------------------------------|-------|
|                                                                     |                                                                                                                                                                   | Medical expense insurance                             | Income protection insurance | Workers' compensation insurance | Motor vehicle liability insurance | Other motor insurance | Marine, aviation and transport insurance | Fire and other damage to property insurance | General liability insurance | Credit and suretyship insurance | Legal expenses insurance | Assistance | Miscellaneous financial loss          | Non-proportional health reinsurance | Non-proportional casualty reinsurance | Non-proportional marine, aviation and transport reinsurance |                           | Non-proportional property reinsurance |       |
|                                                                     |                                                                                                                                                                   | C0020                                                 | C0030                       | C0040                           | C0050                             | C0060                 | C0070                                    | C0080                                       | C0090                       | C0100                           | C0110                    | C0120      | C0130                                 | C0140                               | C0150                                 | C0160                                                       |                           | C0170                                 | C0180 |
| R0010                                                               | Technical provisions calculated as a whole                                                                                                                        |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       | 0     |
| R0050                                                               | Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       | 0     |
| Technical provisions calculated as a sum of BE and RM Best estimate |                                                                                                                                                                   |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       |       |
| Premium provisions                                                  |                                                                                                                                                                   |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       |       |
| R0060                                                               | Gross                                                                                                                                                             | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 8                           |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 8     |
| R0140                                                               | Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default                                         | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 0                           |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 0     |
| R0150                                                               | Net Best Estimate of Premium Provisions                                                                                                                           | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 8                           |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 8     |
| Claims provisions                                                   |                                                                                                                                                                   |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       |       |
| R0160                                                               | Gross                                                                                                                                                             | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 5,739                       |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 5,739 |
| R0240                                                               | Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default                                         | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 0                           |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 0     |
| R0250                                                               | Net Best Estimate of Claims Provisions                                                                                                                            | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 5,739                       |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 5,739 |
| R0260                                                               | Total best estimate - gross                                                                                                                                       | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 5,746                       |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 5,746 |
| R0270                                                               | Total best estimate - net                                                                                                                                         | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 5,746                       |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 5,746 |
| R0280                                                               | Risk margin                                                                                                                                                       | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 625                         |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 625   |
| Amount of the transitional on Technical Provisions                  |                                                                                                                                                                   |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       |       |
| R0290                                                               | Technical Provisions calculated as a whole                                                                                                                        |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       | 0     |
| R0300                                                               | Best estimate                                                                                                                                                     |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       | 0     |
| R0310                                                               | Risk margin                                                                                                                                                       |                                                       |                             |                                 |                                   |                       |                                          |                                             |                             |                                 |                          |            |                                       |                                     |                                       |                                                             |                           |                                       | 0     |
| R0320                                                               | Technical provisions - total                                                                                                                                      | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 6,371                       |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 6,371 |
| R0330                                                               | Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total                              | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 0                           |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 0     |
| R0340                                                               | Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total                                                                                | 0                                                     |                             | 0                               | 0                                 | 0                     | 0                                        | 0                                           | 6,371                       |                                 |                          |            | 0                                     |                                     |                                       |                                                             |                           |                                       | 6,371 |



|                                                                                                                                         |                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| S.23.01.01                                                                                                                              |                                                                                                                                                                             |
| Own Funds                                                                                                                               |                                                                                                                                                                             |
|                                                                                                                                         |                                                                                                                                                                             |
| Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35 |                                                                                                                                                                             |
| R0010                                                                                                                                   | Ordinary share capital (gross of own shares)                                                                                                                                |
| R0030                                                                                                                                   | Share premium account related to ordinary share capital                                                                                                                     |
| R0040                                                                                                                                   | Initial funds, members' contributions or the equivalent basic own-fund item for mutual and mutual-type undertakings                                                         |
| R0050                                                                                                                                   | Subordinated mutual member accounts                                                                                                                                         |
| R0070                                                                                                                                   | Surplus funds                                                                                                                                                               |
| R0090                                                                                                                                   | Preference shares                                                                                                                                                           |
| R0110                                                                                                                                   | Share premium account related to preference shares                                                                                                                          |
| R0130                                                                                                                                   | Reconciliation reserve                                                                                                                                                      |
| R0140                                                                                                                                   | Subordinated liabilities                                                                                                                                                    |
| R0160                                                                                                                                   | An amount equal to the value of net deferred tax assets                                                                                                                     |
| R0180                                                                                                                                   | Other own fund items approved by the supervisory authority as basic own funds not specified above                                                                           |
| R0220                                                                                                                                   | Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds |
| R0230                                                                                                                                   | Deductions for participations in financial and credit institutions                                                                                                          |
| R0290                                                                                                                                   | Total basic own funds after deductions                                                                                                                                      |
| Ancillary own funds                                                                                                                     |                                                                                                                                                                             |
| R0300                                                                                                                                   | Unpaid and uncalled ordinary share capital callable on demand                                                                                                               |
| R0310                                                                                                                                   | Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand               |
| R0320                                                                                                                                   | Unpaid and uncalled preference shares callable on demand                                                                                                                    |
| R0330                                                                                                                                   | A legally binding commitment to subscribe and pay for subordinated liabilities on demand                                                                                    |
| R0340                                                                                                                                   | Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC                                                                                           |
| R0350                                                                                                                                   | Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC                                                                                |
| R0360                                                                                                                                   | Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC                                                                          |
| R0370                                                                                                                                   | Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC                                                             |
| R0390                                                                                                                                   | Other ancillary own funds                                                                                                                                                   |
| R0400                                                                                                                                   | Total ancillary own funds                                                                                                                                                   |
| Available and eligible own funds                                                                                                        |                                                                                                                                                                             |
| R0500                                                                                                                                   | Total available own funds to meet the SCR                                                                                                                                   |
| R0510                                                                                                                                   | Total available own funds to meet the MCR                                                                                                                                   |
| R0540                                                                                                                                   | Total eligible own funds to meet the SCR                                                                                                                                    |
| R0550                                                                                                                                   | Total eligible own funds to meet the MCR                                                                                                                                    |
| R0580                                                                                                                                   | SCR                                                                                                                                                                         |
| R0600                                                                                                                                   | MCR                                                                                                                                                                         |
| R0620                                                                                                                                   | Ratio of Eligible own funds to SCR                                                                                                                                          |
| R0640                                                                                                                                   | Ratio of Eligible own funds to MCR                                                                                                                                          |
| Reconcillation reserve                                                                                                                  |                                                                                                                                                                             |
| R0700                                                                                                                                   | Excess of assets over liabilities                                                                                                                                           |
| R0710                                                                                                                                   | Own shares (held directly and indirectly)                                                                                                                                   |
| R0720                                                                                                                                   | Foreseeable dividends, distributions and charges                                                                                                                            |
| R0730                                                                                                                                   | Other basic own fund items                                                                                                                                                  |
| R0740                                                                                                                                   | Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds                                                                 |
| R0760                                                                                                                                   | Reconciliation reserve                                                                                                                                                      |
| Expected profits                                                                                                                        |                                                                                                                                                                             |
| R0770                                                                                                                                   | Expected profits included in future premiums (EPIFP) - Life business                                                                                                        |
| R0780                                                                                                                                   | Expected profits included in future premiums (EPIFP) - Non- life business                                                                                                   |
| R0790                                                                                                                                   | Total Expected profits included in future premiums (EPIFP)                                                                                                                  |

| Total    | Tier 1<br>unrestricted | Tier 1<br>restricted | Tier 2 | Tier 3 |
|----------|------------------------|----------------------|--------|--------|
| C0010    | C0020                  | C0030                | C0040  | C0050  |
| 1,050    | 1,050                  |                      | 0      |        |
| 0        | 0                      |                      | 0      |        |
| 0        | 0                      |                      | 0      |        |
| 0        |                        | 0                    | 0      | 0      |
| 0        | 0                      |                      |        |        |
| 0        |                        | 0                    | 0      | 0      |
| 0        |                        | 0                    | 0      | 0      |
| 80,414   | 80,414                 |                      |        |        |
| 0        |                        | 0                    | 0      | 0      |
| 156      |                        |                      |        | 156    |
| 0        | 0                      | 0                    | 0      | 0      |
| 0        |                        |                      |        |        |
| 0        |                        |                      |        |        |
| 81,620   | 81,464                 | 0                    | 0      | 156    |
| 0        |                        |                      | 0      |        |
| 0        |                        |                      | 0      |        |
| 0        |                        |                      | 0      | 0      |
| 0        |                        |                      | 0      | 0      |
| 0        |                        |                      | 0      |        |
| 0        |                        |                      | 0      | 0      |
| 0        |                        |                      | 0      | 0      |
| 0        |                        |                      | 0      | 0      |
| 0        |                        |                      | 0      | 0      |
| 81,620   | 81,464                 | 0                    | 0      | 156    |
| 81,464   | 81,464                 | 0                    | 0      |        |
| 81,620   | 81,464                 | 0                    | 0      | 156    |
| 81,464   | 81,464                 | 0                    | 0      |        |
| 11,735   |                        |                      |        |        |
| 4,328    |                        |                      |        |        |
| 695.54%  |                        |                      |        |        |
| 1882.15% |                        |                      |        |        |
| C0060    |                        |                      |        |        |
| 81,620   |                        |                      |        |        |
| 0        |                        |                      |        |        |
| 0        |                        |                      |        |        |
| 1,206    |                        |                      |        |        |
| 0        |                        |                      |        |        |
| 80,414   |                        |                      |        |        |
|          |                        |                      |        |        |
|          |                        |                      |        |        |
| 0        |                        |                      |        |        |

S.25.01.21  
Solvency Capital Requirement - for undertakings on Standard Formula

|                                                          |                                                                                             |
|----------------------------------------------------------|---------------------------------------------------------------------------------------------|
| R0010                                                    | Market risk                                                                                 |
| R0020                                                    | Counterparty default risk                                                                   |
| R0030                                                    | Life underwriting risk                                                                      |
| R0040                                                    | Health underwriting risk                                                                    |
| R0050                                                    | Non-life underwriting risk                                                                  |
| R0060                                                    | Diversification                                                                             |
| R0070                                                    | Intangible asset risk                                                                       |
| R0100                                                    | Basic Solvency Capital Requirement                                                          |
| Calculation of Solvency Capital Requirement              |                                                                                             |
| R0130                                                    | Operational risk                                                                            |
| R0140                                                    | Loss-absorbing capacity of technical provisions                                             |
| R0150                                                    | Loss-absorbing capacity of deferred taxes                                                   |
| R0160                                                    | Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC |
| R0200                                                    | Solvency Capital Requirement excluding capital add-on                                       |
| R0210                                                    | Capital add-ons already set                                                                 |
| R0220                                                    | Solvency capital requirement                                                                |
| Other information on SCR                                 |                                                                                             |
| R0400                                                    | Capital requirement for duration-based equity risk sub-module                               |
| R0410                                                    | Total amount of Notional Solvency Capital Requirements for remaining part                   |
| R0420                                                    | Total amount of Notional Solvency Capital Requirements for ring fenced funds                |
| R0430                                                    | Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios   |
| R0440                                                    | Diversification effects due to RFF nSCR aggregation for article 304                         |
| Approach to tax rate                                     |                                                                                             |
| R0590                                                    | Approach based on average tax rate                                                          |
| Calculation of loss absorbing capacity of deferred taxes |                                                                                             |
| R0640                                                    | LAC DT                                                                                      |
| R0650                                                    | LAC DT justified by reversion of deferred tax liabilities                                   |
| R0660                                                    | LAC DT justified by reference to probable future taxable economic profit                    |
| R0670                                                    | LAC DT justified by carry back, current year                                                |
| R0680                                                    | LAC DT justified by carry back, future years                                                |
| R0690                                                    | Maximum LAC DT                                                                              |

| Gross solvency capital requirement | USP   | Simplifications |
|------------------------------------|-------|-----------------|
| C0110                              | C0090 | C0120           |
| 10,021                             |       |                 |
| 353                                |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| 3,495                              |       |                 |
| -2,325                             |       |                 |
| 0                                  |       |                 |
| 11,544                             |       |                 |
| C0100                              |       |                 |
| 191                                |       |                 |
| 0                                  |       |                 |
|                                    |       |                 |
| 0                                  |       |                 |
| 11,735                             |       |                 |
| 0                                  |       |                 |
| 11,735                             |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| C0109                              |       |                 |
| 0                                  |       |                 |
| LAC DT                             |       |                 |
| C0130                              |       |                 |
|                                    |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |
| 0                                  |       |                 |

USP Key

For life underwriting risk:  
1 - Increase in the amount of annuity benefits  
9 - None

For health underwriting risk:  
1 - Increase in the amount of annuity benefits  
2 - Standard deviation for NSLT health premium risk  
3 - Standard deviation for NSLT health gross premium risk  
4 - Adjustment factor for non-proportional reinsurance  
5 - Standard deviation for NSLT health reserve risk  
9 - None

For non-life underwriting risk:  
4 - Adjustment factor for non-proportional reinsurance  
6 - Standard deviation for non-life premium risk  
7 - Standard deviation for non-life gross premium risk  
8 - Standard deviation for non-life reserve risk  
9 - None

**Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity**

R0010 MCR<sub>NL</sub> Result