



UNCONTROLLED IF PRINTED		Corporate Safety Statement	
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INTEGRATED POLICY STATEMENT (SAFETY, HEALTH AND SUSTAINABILITY)

The Central Bank of Ireland (Banc Ceannais na hÉireann) is committed to conducting all of its administrative functions and the production of coins and the receipt, storage, processing and distribution of banknotes and coins in an environmentally responsible, energy efficient manner, adopting so far as is reasonably practicable, the highest standards of occupational and fire safety, health, environmental practice & welfare in our premises. Our goal is to provide a safe and healthy working environment for all employees, contractors, visitors and others affected by our operations, and to continually improve upon our safety, health and sustainability performance as managed through our IMS (Integrated Management System). The Bank is committed to compliance with the Safety, Health & Welfare at Work Act, 2005, and all current EU and national legislation, approved codes of practice, license conditions and other best practice requirements to which the Bank subscribes, that have relevance to safety, health and sustainability compliance. Compliance is everybody's responsibility. We will prioritise control measures established through risk assessment according to the hierarchy of control.

The organisation is committed to the overall prevention of injury, ill health and pollution, and to energy minimisation. Our documented IMS contains appropriate procedures to control our normal operations, and to deal with fire, medical emergency, waste handling and prevention and mitigation of pollution. The IMS allocates relevant management and supervisory responsibilities. The success of our IMS depends on the cooperation and commitment of, and provision of relevant information to everyone, including management, employees, contractors and visitors. Employees have a duty of care for their own safety, health and welfare and that of others and to observe all of our rules and procedures. Employees are expected to report potential safety hazards and environmental concerns, and to be involved in implementing solutions. Our Hybrid Working Policy is based on our Future @ Work Concept Model 1.0 which places equal value on the work completed at home and in the office. We encourage and support the individual's right to dignity in the workplace (for which appropriate policies are in place). We support the purchase of energy-efficient products and services, sustainable resource use and design for energy performance improvement.

Employees are facilitated in selecting safety representatives for consultation on health and safety matters. We are committed to participation with staff and their representatives to ensure a high level of communication on safety, health and welfare decision making and promotes input from all employees through the framework for setting, annually reviewing and reporting on IMS objectives. We are committed to ensuring the availability of information and of necessary resources to achieve our objectives and targets. Mechanisms have been put in place to periodically review the effectiveness of our IMS to ensure it remains relevant and appropriate to the organisation. We will ensure that appropriate plant and equipment are selected, serviced and maintained; and that employees are given suitable training to carry out their duties and responsibilities with due consideration to occupational and fire safety, health & welfare, environmental impact and whole life energy efficiency. Suppliers and contractors will be made aware of and must comply with requirements of our IMS.

The management of fire risk is incorporated into site arrangements and managed locally by appointed responsible persons for each site. Resources, authority, roles and responsibilities are outlined in a Fire Safety Management Plan developed for and communicated at each location which also details arrangements for suitable and sufficient fire risk assessment of all premises and activities; identifying and implementing reasonably practicable fire control measures; conducting regular fire safety inspections, preparation and regular testing of evacuation plans; testing of emergency equipment; and effective liaison with the local fire authority. All employees must act to prevent any potential fire hazard by taking immediate action themselves (if safe to do so) or by reporting it to Security without delay.

This Policy, the statutory Safety Statement and our IMS objectives apply to all Central Bank of Ireland sites. Our policy will be communicated to all staff, and made available to contractors and other interested parties as required, in order that they are made aware of their individual IMS obligations. This policy is endorsed annually by the Central Bank of Ireland Commission.

Mr Gabriel Makhlouf

September 2022

Governor, on behalf of the Central Bank of Ireland Commission